

Annexure I

CTC of INR 154,402/- during initial period of 3 months from Date of Joining:

Details of Remuneration:		Annual Amount (INR)
Grade: O-3	Level: Senior Officer	Band: B-1
Basic Salary (Including Employee's PF Contribution)		1,20,000
House Rent Allowance		
Other Allowance		7,200
Performance Allowance		
Gross Salary		INR 1,27,200
Employer's Contribution for PF		14,400
Employer's Contribution for Health Insurance		1,000
Employer's Contribution for ESIC		6,042
Gratuity (As per the Act)		5,760
Cost to Company		INR 1,54,402

Annexure II

Compensation on a Cost to Company basis after the completion of 3 months will be INR 303,160 (Details of which you can find below):

Details of Remuneration:		Annual Amount (INR)
Grade: E-1	Level: Junior Executive	Band: B-2
Basic Salary (Including Employee's PF Contribution)		1,20,000
House Rent Allowance		48,000
Other Allowance		85,800
Performance Allowance		28,200
Gross Salary		INR 2,82,000
Employer's Contribution for PF		14,400
Employer's Contribution for Health Insurance		1,000
Gratuity (As per the Act)		5,760
Cost to Company		INR 3,03,160

Regards,

Team HR
CapitalVia